General Policy Terms. Privacy Statement

General Policy Terms. NPD Resources, Inc. has adopted this privacy policy in order to ensure users of our commitment and dedication to privacy. The following privacy guidelines apply to the NPD Resources, Inc. website "www.npdresources.com or www.npdrinc.com.". NPD Resources, Inc. respects your right to privacy. We invite you to visit our site to search or browse the website without revealing who you are or registering with us. However, if you choose to give us personal information via the Internet that we may need, it is our intent to let you know how we will use such information. If you tell us that you do not wish to have this information used as a basis for further contact with you, we will endeavor to respect your wishes.

Registration. NPD Resources, Inc. does not require registration to gain access to the website.

Use of "Cookies." NPD Resources, Inc. does not use Cookies on the website.

Collection of Browser-Based Information. When you visit the website, some information such as your Internet Protocol (IP) address, Internet service provider, operating system, the website from which you arrived, and the time and date of your visit may be collected automatically as part of the software operation of the website. This intake of information is not personally identifiable. NPD Resources, Inc. uses this information solely for internal marketing purposes, for example, to see what pages are most frequently visited in order to improve the website.

Personal Information. Any time NPD Resources, Inc. collects information that you voluntarily submit, it is NPD Resources, Inc. intent to inform you of why this information is being requested and how it is going to be used. We may collect personal information from you including phone, electronic mail address, and other information you choose to provide at various times, for example, when you complete an online form or request. NPD Resources, Inc. uses the personal information we collect online to process your requests, inform you of opportunities that we believe you might find interesting, and to understand your needs so that we can provide you with the highest quality of service.

NPD Resources, Inc. intends to protect and secure the personal information that you submit to the website. NPD Resources, Inc. will not sell, distribute, or give your personal information to any third party without your knowledge and consent. NPD Resources, Inc. shall not be liable for any personal information that you submit to external vendors or to any web site linked to the website.

Resume Submittal. The website provides a capability for users to submit their resumes to NPD Resources, Inc. via email. Any resume so received by NPD Resources, Inc. will be held in confidence and used only for the purpose of considering the submitting party for employment. Such information may be shared with NPD Resources, Inc. business partners for the purpose of considering the candidate for contract specific work.

Children's Usage of the website. The website is intended for adult use only. It is not intended for children, and we ask that minors not submit any personal information to us.

Data on the Internet. It is NPD Resources, Inc. intent to guard any personal information that you submit to us, and NPD Resources, Inc. will continue to take steps to maintain the security of the website. However, the data we collect from you may be internally distributed throughout NPD Resources, Inc. and the open nature of the Internet is such that data may flow over networks without security measures and may be accessed and used by people other than those for whom the data is intended. Therefore, in submitting personal information to the website, you assume the risk of a third party obtaining that information.

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